Nongstoin Social Service Society

Annual Activities Report

2021-2022

Tiehsaw, Near Bishop's House, Nongstoiñ,
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NONGSTOIN SOCIAL SERVICE SOCIETY

BRIEF PROFILE OF NONGSTOIN SOCIAL SERVICE SOCIETY (NSSS)

Nongstoiñ Social Service Society (NSSS) is a Non-Governmental Organization registered under the Meghalaya Societies Registration Act7, of 1990 on 7th May 2007 with its registrar office at Nongstoiñ, West Khasi Hills District, Meghalaya. It is working for the uplift of the poor and the marginalized communities in the region. It aims to equip the marginalized people and communities with the necessary skills and knowledge and enables them to obtain inclusive and sustainable development by adopting different developmental approaches like animation programmes, formation of groups, institution building, capacity building and training. It also collaborates with different stakeholders and likeminded people and organizations.

Thematic Areas: Sustainable Agriculture, Livelihood Promotion, Health Care, Natural Resource Management and Disaster Preparedness, Right and Entitlements, Education, Empowerment of Children, Youth and Women, Capacity Building and Training.

NSSS is actively operating in **West Khasi Hills District** and **South West Khasi Hills District** of Meghalaya covering **Mairang, Nongstoin, Mawthadraihsan, Mawshynrut, Mawkyrwat** and **Ranikor Blocks** and recently entering **Dambo Ronjeng Block** of **East Garo Hills District** of Meghalaya.

Vision: "We envision a holistically developed society where justice, peace and love reign."

Mission: "Our mission is to empower the people, especially the vulnerable and marginalized section of the society by working in partnership with them through education, animation and formation of people's organization"

To achieve the vision and mission of the organization, NSSS is striving towards:

1. Empowering and enhancing lives of the people through developmental programmes like child rights advocacy, community development, livelihood management, skill training, environmental protection, promotion of community mental health and disaster management etc.
2. Empowering farmers for sustainable livelihood.
3. Promoting and strengthening livelihood activities of the poor and the marginalized.
4. Educating and training the youth and children for better future.
5. Creating awareness on different health issues such as Tuberculosis, Communicable Diseases and other diseases affecting the people of the region.
6. Networking and advocacy for the vulnerable, marginalized, helpless and people in need.
7. Protecting the rights of the children and the vulnerable.
8. Empowering women to achieve their potentials in society.
9. Empowering the persons with disabilities in the field of livelihood, education, health, and socialization.
10. Training the youth in vocational and other technical trainings for income generation and promoting entrepreneurship in the region.
11. Creating environment awareness and natural resource management.

ACTIVITIES OF FINANCIAL YEAR 2021-2022

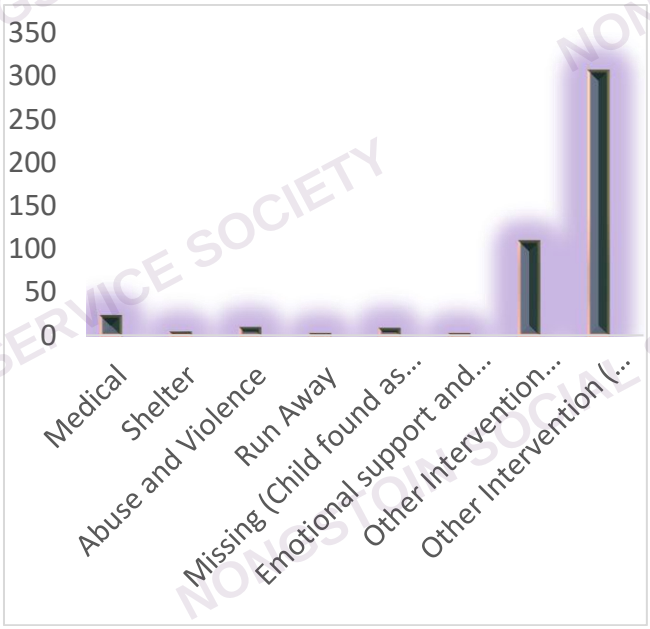
CHILDLINE 1098, NONGSTOIN

With the support of the Ministry of Women and Child Development anchored through CHILDLINE India Foundation, Calcutta, NSSS operates two CHILDLINE Centers, one in West Khasi Hills District and the other one in South West Khasi Hills District of Meghalaya. It is a 24x7 hours services for Child Protection and Justice Promotion. CHILDLINE is extending care to various types of vulnerable children such as Abused Children, Child Labour, Children in conflict with Law, Substance Addicted Children, Children with Disabilities and others.

In the year 2021-2022, CHILDLINE 1098 Nongstoin covers the two (2) districts of Meghalaya. A total of 444 numbers of children in need have benefited from the Childline 1098 services under the following case categories:

Total No. of Cases Received/ Intervened (April 2021 to March 2022)

Sl.No	Cases categories	Total
1	Medical	22
2	Shelter	3
3	Abuse and Violence	8
4	Run Away	1
5	Missing (Child found as Lost)	7
6	Emotional support and Guidance	1
7	Other Intervention (SIR)	97
8	Other Intervention (Covid-19 Nutrition's - support)	305



MAIN ACTIVITIES IN 2021-2022

1. **Open House:** 12 numbers of Open House programs were conducted during the financial year 2021-2022. They were conducted at the community level and Schools. During the programs, the topic on Childline-1098 and its services were shared and a recreation activity were conducted for the children. Awareness was created on Covid-19 and its SOP protocol. Focus was given on the importance of education to all the children, the impact and consequences of drop-out from school, Child- marriage, POCSO Act, JJ Act, etc.



2. **Awareness Programs:** 56 numbers of awareness programs were conducted including Community awareness (Gram Panchayat) programs, Meeting with ASHA, ANGANWADI Workers, Youth Club, Youth Volunteer, Adolescence program, School awareness program, Legal awareness at various location of West Khasi Hills and Eastern West Khasi Hills District of Meghalaya with an aim to strengthen and to make them understand that they are also the service providers for the children in need. During the awareness programs, Childline team oriented about its toll-free number 1098 services and various laws related to children for protecting the rights of all Children.



3. **Special Programs**
   - **POSHAN MAAH:** 1 number of POOSHAN MAAH program was conducted at Upper-New-Nongstoin on 23rd September 2021 in collaboration with AGANWADI Workers. Information was shared about the Identification, referral of children suffer from SAM, causes and symptoms of SAM, support at community level, Poshan-Vatika (Nutri-Garden).
   - **Childline Se Dosti Campaign:** One-week CHILDLINE SE Dosti Campaign starting from 13th -20th of November 2021 was organized in different locations of West Khasi Hills District-Meghalaya in collaboration with different Allied Systems. The main objectives of this campaign are too reached out the message to all the peoples that everyone should have the responsibilities to be the protector and the safe guardian of the children. Also, to make the people aware the service of CHILDLINE 1098- is a 24X7 toll free emergency service for children in need of care and protection. Any child/concerned adult on behalf of the child can dial 1098 to avail of emergency assistance.



   - **Pre-Christmas:** Pre-Christmas celebration at Children's Home Girls at Nondein on 20-12-2021 in collaboration with the office of DCPU and CWC, Skit, Dance, Plays are different activities on this day.
   - **Children's Day Celebration:** CHILDLINE Nongstoin in collaboration with District Legal Service Authority (DLSA) and District Child Protection unit (DCPU), Children's Day was observed at District & Session Court Nongstoin on 13th December 2021. Different activities like singing, dancing, marble race and other recreation activities took part by the children. Distribution of certificates of appreciation to the member of the Khmih Creative Society, Hopscotch Media House, Styx Dance and Fitness Studio and the Advocate of Nongstoin Bar Association. Apart from entertainments some basic information on child rights and others were delivered by the resource person from DLSA and DCPU.
   - **Join Inspection:** In Collaboration with DCPU, Police, C & RD Block and labour department, 4 numbers of join inspection was done in different Market areas of the West Khasi Hills and Eastern West Khasi Hills district of Meghalaya to check whether Child Labour and street Children are there or not.



Overall Outcome: The various programs under the Childline -1098 that had been implemented in West Khasi Hills District and Eastern West Khasi Hills District had been of great help to the general public who are ignorant about the service that Childline is rendering to the society. Through the Childline programs conducted in various villages and schools, the people were made to be aware

about the various laws and acts that the central government had implemented for the benefit of all children under the age of 18 years. It can be seen the positive response that the general public responded towards the Childline service by calling the toll-free numbers/office mobile number from time to time.

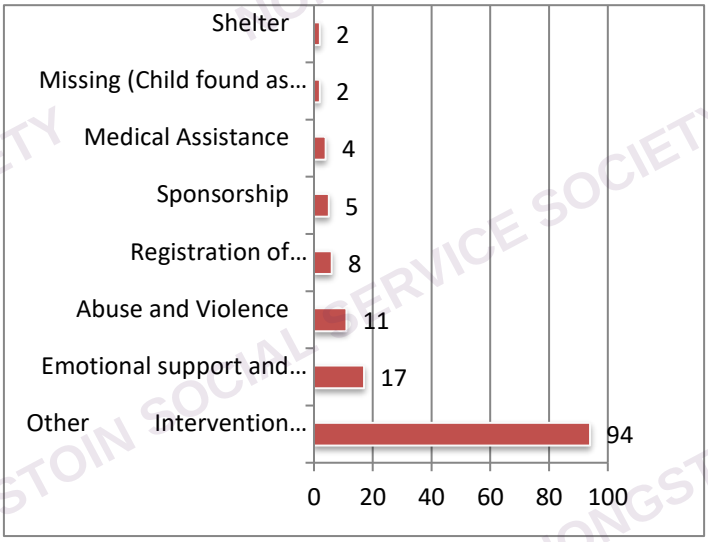
Total Numbers of Outreached and Awareness Program Completed

Sl. No	Activity	April to June 2021	July to Sep 2021	Oct to Dec 2021	Jan to March 2022	Total
1	Open House	1	2	3	6	12
2	School Visit	5	0	1	1	7
3	School Management committee	0	0	0	4	4
4	Meeting with Resource Organization	1	0	1	2	4
5	Gram Panchayat Meeting	2	4	0	0	6
6	Meeting with Children Group	1	0	0	5	6
7	Meeting with Youth Volunteer Group	0	0	0	4	4
8	Meeting with Asha/AWW/ Sahayika at community level	4	3	2	3	12
9	Legal Awareness program in Coordination with DLSA	0	0	8	0	8
10	Program on Adolescent Health & Hygiene	0	0	1	3	4
11	CHILDLINE Se Dosti (CSD) Program	0	0	1	0	1

CHILDLINE 1098, MAWKYRWAT

In the year 2021-2022, CHILDLINE 1098 Mawkyrwat covers the one district of Meghalaya. A total of 145 numbers of children in need have benefited from the Childline 1098 services under the following case categories:

Sl.No	Cases categories	Total
1	Medical Assistance	4
2	Shelter	2
3	Abuse and Violence	11
4	Registration of entitlements	8
5	Missing (Child found as Lost)	2
6	Emotional support and Guidance	17
7	Sponsorship	5
8	Other Intervention (Covid-19 Nutrition's - support)	94



MAIN ACTIVITIES:

1. **Open House:** 4 numbers of Open House programs have been conducted during the financial year 2021-2022. They were conducted at the community level. During the program, the topics were discussed on Childline-1098, braining storming session and identifying of problems by the children. The Open House was mostly focus on the problems that the children faced in the community. Open House was also about children empowerment, therefore it is mandatory to share the information about child rights and child protection law with the children.



2. **Awareness on 1098:** Childline team Mawkyrwat has reached out to 39 villages in South West Khasi Hills District. The main purpose of Outreach programme is to create awareness about CHILDLINE 1098 emergency services. The programme was conducted at Community level which included the Headman, ASHA, Anganwadi Workers, SHG members, Youth group, Women's group, , Adolescence and Children. Childline team oriented about 1098 services and
Various laws related with child rights.



3. **School Outreach:** Childline Team has reach out to 13 schools in the District. The purpose of School outreach was to create awareness on CHILDLINE 1098 emergency services, to empower children about the importance of education and also to create awareness about Protection from Child Abuse.
4. **4. Special Program:**

- **Lifeskills Training Programme:** There are 16 numbers of Lifeskills Training programme that has been conducted in Anganwadi Centres and Schools. The training was conducted and oriented based on Child Personal Safety which includes Bad Touch & Good Touch,
- **Childline Se Dosti Campaign:** 'CHILDLINE SE DOSTI' is a weeklong National Campaign started from 14th – 20th November 2021. The campaign involve a range of events, activities across the country to spread awareness on CHILDLINE 1098 emergency 1098 phone helpline number for children in need of care and protection. The idea is not only to spread awareness about the work of CHLIDLINE but to make more and more people aware of child rights, child sexual abuse and the need for child protection. CSD was celebrated in collaboration with the DLSA, Women Police Station, ASHA, AWW, Schools, and other NGO. During CSD campaign the team also shared the Komal movie with the children.
- **Children's Day Celebration:** On the 13th November 2021 the CHILDLINE team Mawkyrwat has arranged the celebration of Children's Day in collaboration with District Legal Services Authority, Mawkyrwat and the venue of the programme was in District & Sessions Court, Mawkyrwat. The programme was attended by different allied system including the Secretary of DLSA Smt. E. Shabong, Panel Lawyer Miss. N. Hahshah, Protection Officer (Non-Institutional Care) Shri. G. Lyngdoh, the Officer In-charge of Women Police Station Smt. A. Sawkmie, Para Legal Volunteers, Hope Orphanage Trust (Boys& Girls) and other underprivileged children. The programme was discussed on the Legal process of Adoption, the roles and function of Child Welfare Committee and also about CHILDLINE 1098. There are also several recreational activities conducted mainly for the Children who attended the programme. The activities conducted for the children include Drawing competition, Musical Chair, Spoon race, Balloon pop game, etc.



- **Observation of Worlds AIDS Day:** On the 1st December 2021 the CHILDLINE Mawkyrwat in collaboration with the District Medical Health Office (DMHO) and District Legal Services Authority (DLSA) Mawkyrwat has organized the Observation of World Aids Day at Balang Mawlangwir Higher Secondary School. The theme was based on "Hands Up for HIV Prevention" the District Progamme Manager of DMHO delivered a speech on the Prevention from HIV, while the representative from DLSA Mrs. I. Lyngkhoi shared about the free legal services that anyone can avail from DLSA. The Centre Coordinator CHILDLINE shared about ending Stigma and Discrimination against people living with HIV. There was also a general quiz for the students and also the prize distribution.
- **Observation of National Girl Child Day:** On the 24th January 2022 the CHILDLINE Mawkyrwat in collaboration with District Legal Services Authority (DLSA) organized programme on the occasion of Observation of National Girl Child Day at Sainjingtip Multi-purpose Secondary School. The programme was attended by the Teachers and Students of the school. The Dealing Assistant, Shri. J. Marwein ofDLSA was present during the programme and he delivered a speech about special Services that Girls can avail through the DLSA. He also shared about Right to Education of every girl child. The Centre Coordinator CHILDLINE delivered a speech on Protection of every Girl child is everyone responsibility. There was also a quiz competition and prize distribution to the students.
- **Join Inspection:** In Collaboration with DCPU, 2 numbers of join inspections was done in two Child Care Institutions i.e. the Hope Orphanage Trust Boys Home & Girls Home in South West Khasi Hills. The purpose of inspection was to follow-up the work related with the assistance that the homes provided for Children.

Outcome: The CHILDLINE team has been active even during the lockdown period, during the month of April 2021 to August 2021 the Team members faced challenges due to Covid-19 lockdown. The team has not been able to conduct any Outreach programme. The Team, however, did not neglect the responsibility towards those children in need of help especially those who live in containment area, the team has also provided emotional support to the families in their hardship time. CHILDLINE Team Mawkyrwat has achieved the overall activities and intervention part by collaborating and coordinating with various stakeholders and allied system. The Team has built a good rapport with the District Child Protection Unit (DCPU), Child Welfare Committee (CWC), Juvenile Justice Board (JJB) by referring cases related with children in need of care and protection. The Team also coordinates with the District Legal Services Authority (DLSA) for every child sexual abused case. The Team has also built a close relationship with the Police Department mainly the Women Police Station, where the police personnel provide assistance to the Team whenever it is necessary.

The Team has built a close relationship with the Stakeholders from different communities which include Headman, Anganwadi, ASHA, SHG members, Youth group and Women's group. The programmes conducted in the communities were mostly arranged by the Headman and the team member. Therefore, Headman plays an important role in helping the team to reach out to the community. Through Outreach programme the Team member has received the community support and most of the cases were received from these stakeholders.

Total Numbers of Outreached and Awareness Program Completed

Sl. No	Activity	April to June 2021	July to Sep 2021	Oct to Dec 2021	Jan to March 2022	Total
1	Open House	0	0	2	2	4
2	School Visit	0	1	7	5	13
3	Lifeskills Training Programme	0	2	5	9	16
4	Program on Adolescent Health & Hygiene	0	0	0	3	3
5	CHILDLINE Se Dosti (CSD) Program	0	0	1	0	1
6	Meeting with Asha/AWW/SHG at community level	0	0	1	6	7

7	Legal Awareness program in Coordination with DLSA	0	0	3	1	4
8	Outreach Programme on 1098	0	13	14	12	39
9	Screening of Komal Movie	0	0	4	0	4
10	Awareness Programme	0	0	2	0	2
11	Adolescent Programme	0	0	0	3	3

COMMUNITY BASED FOREST MANAGEMENT AND LIVELIHOOD IMPROVEMENT IN MEGHALAYA (MECFLIP)

NSSS is a partnering organization with Meghalaya Basin Development Authority (MBDA), Shillong, for the implementation of this project in two (2) C&RD Blocks, viz, Mairang and Mawkyrwat C&RD Blocks, with the objectives to restore and conserve natural resources within the villages by sustainable forest management, livelihood improvement and institutional strengthening, thereby contributing to conservation of environment, biodiversity and uplifting the socio-economic conditions of the people in the State of Meghalaya.

A. MAIRANG BLOCK

Under the Mairang Block , 6 clusters have been formed that include 23 villages, namely, Sylleibah, Umpdem, Nongthyllep, Mawkyi, Dongki-Ingding, Mawlumkhri, Patharlyndan, Umniangriang, Kynrud, Mawiongjadap, Nonglang, Nongsohma, Laitdomain, Laitdombah, Lawkynter, Mawlieh, Mawpyrdoi, Pyndengdombah, Khah, Sohtyngkhur, Mawtharap, Mawphyrnai and Ksehmawnai which have been selected for the implementation of the project.

MAIN ACTIVITIES CONDUCTED:



1. **Identification of Village Community Facilitator (VCF):** The team visited each village and met the Headman and the volunteer representing from the village identifying the Village Community Facilitator (VCF). The team oriented the volunteer the overview of the project "Community-based Forest and Livelihood Improvement In Meghalaya (MeCFLIP)".
   Outcome: The team interacted individually with the Volunteer to understand them before selecting as a volunteer. Based on the interaction and the criteria of the role as a volunteer the VCF was identified.
2. **Discussion on Entry Points Activities (EPAs):** The team had regularly follow-up on the Entry points Activities (EPAs).
   Outcome: The team had an interaction with the community to acquire the Entry points activities of each village.



3. **Organized Community Mobilization Workshop:** The team visited each Villages and organized Community Mobilization Workshop oriented the overview of the project "Community-based Forest and Livelihood Improvement In Meghalaya (MeCFLIP)" included discussion on Entry Point Activities (EPAs), discussion of Community Nursery, discussion on Village Community Facilitator and Formation of Village Project Implementation Committee (VPIC).
   Outcome: The community was actively participated in the discussion. Through the discussion we got to know the Entry Point Activities (EPAs), the community understood Community

Nursery and Village Project Implementation Committee (VPIC) was formed.

Training:



To ensure a smooth implementation of the Japan International Cooperation Agency (JICA) assisted project – Community Based-Forest Management and Livelihood Improvement In Meghalaya (MeCFLIP), an orientation program conducted from the 28th of February to the 2nd of March 2022 includes the Nodal Person of each NGO'S, Programme Coordinator, Team leader, Field Coordinator and Field Supervisor attended the workshop at Sylvan House, Mini Auditorium, Luchumiere, Shillong. On these three consecutive days, the orientation was held in different session, each session was indeed useful as it helped the team understand the project as a whole and also useful in implementation of the project.

Conclusion: The team focused on the field visits visited the villages carried forward accordingly based the scheduled plan with the headman. Through the visits we found the community were very active in interaction and cooperate. After the thoroughly brief on the project the community started open up and shared their day to day activities, the resources and the challenges faced in their community. We the team also had an understanding the community as a whole and build a rapport with the community.

List of Activities

Sl.	Activity	Jan to March 2022	Total	Outcome (if any – but be very brief)
1	Identification of Village Community Facilitator (VCF).	23	23	We had identified 23 Village Community Facilitator (VCF).
2	Discussion on Entry Points Activities (EPAs).	23	23	We had discussion and received Entry Points Activities (EPAs) of each Villages.
3	Organized Community Mobilization Workshop.	12	12	We had successful Conducted Community Mobilization Workshop.
TOTAL		**58**	**58**	

B. MAWKYRWAT BLOCK

Under Mawkyrwat Block of South West Khasi Hills District, the project covers 20 villages.

Main Activities undertaken are:

1. **Physical Demarcation of Boundary**: Before the actual implementation of the project, we first need to know the boundary of the village so that there will be no issues in the later stage. Therefore, physical demarcation of boundaries was carried out for each selected village.
2. **Identification of Entry Point Activities**: It will take a certain time until the micro plan of each selected village gets approved by the project head. To prevent them from losing their interest in the project, the project will provide the selected village with Entry Point Activities (EPA). These are activities that the project villages will initiate before the actual implementation of project activities. With the aim;



a. To mobilize community for effective and

participatory project implementation

b. To endow tangible assets to target communities
c. To provide short-term financial benefit and incentives to the villagers (wages)

3. **Identification of VCF**: Village Community Facilitator is a person who will assist the VPIC in implementing the activities of the project. Initially, one VCF is identified from each village.
4. **Community Mobilization Workshop (Orientation of Community about the Project):**
Formation of VPIC and passing of Resolution and signing of MOU: A Village Project Implementation Committee is a sub-community of Village Employment Council. The mandate of the VPIC is to guide and supervise the project implementation in the respective village and to manage the project account which will be opened exclusively for the project. Once the village community understood the concept of the project and agreed to accept for its implementation in the village then the Executive Committee Members is selected. In the same, the Resolution and the MoU of the project is signed by the Executive Committee Members of the VPIC.



5. **Nomination of Executive Committee members**: Once the village community understood the concept of the project and agreed to accept for its implementation in the village then the Executive Committee Members is selected. The Executive Committee Members consist of;
   a. Chairperson
   b. Vice-Chairperson
   c. Secretary/Member Secretary
   d. Treasurer
   e. Village Community Facilitator (VCF)
   f. Block Project Manager (BPM)
   g. Members
6. **Confirmation of Village Community Facilitator (VCF)**: After having been identified for the VCF, then we have to revisit the village for confirmation of VCF from each village with a supporting document of the concern person.

List of activities conducted:

Sl. No.	Activity	Feb 2021- March 2022
1	Physical Demarcation of Boundary	20
2	Identification of Entry Point Activities	20
3	Identification of VCF	20
4	Community Mobilization Workshop (Orientation of Community about the Project)	20
5	Formation of VPIC and passing of Resolution and signing of MOU	20
6	Nomination of Executive Committee members	20
7	Confirmation of Village Community Facilitator (VCF)	20

COMPREHENSIVE COMMUNITY MENTAL HEALTH

This project (supported by The HANS Foundation anchored through Bethany Society) aims to ensure that all identified persons with mental health challenges and those who will be identified have access to quality comprehensive services and also to promotion, prevention and treatment of mental health in partnership with NHM and other stakeholders in selected locations.

This project caters to 162 Mental Illness Patients hailing from 56 villages of Nongstoin and Mawshynrut C&RD Blocks, West Khasi Hills District of Meghalaya

MAIN ACTIVITIES:

- **Collection of Medicines from SANKER Hospital:** The Community Mental Health Project staffs help in collection of medicines from SAN-KER hospital Shillong and provides medicines home delivery for the patients.
- **Transportation and Home Delivery of the Medicines:** After the collection of the medicines, the staff make home delivery for the nearby patients and transports the medicine to the long distance patients during Covid-19 situations.
- **Field Visit and Follow-up of individual patients:** The CMH project team communicated with the patients and families about the status of illnesses and any other information regarding livelihood activities or given them psycho education. They also follow up the patients through phone call regarding their health status.
- **Health Camp:** One in a quarter, the organization conducted a Health Camp in collaboration with SANKER Hospital, Shillong.





Overall Achievement:

- The CMH project has linkage with SANKER hospital to provide medication and treatment for person with mental illness and epilepsy.
- The CMH project continues to support the patients for medication through monthly collection of medicine from Sanker Hospital.

Sl.	Activity	April to June 2021	July to Sep 2021	Oct to Dec 2021	Jan to March 2022	Total
1	Severe Mental Illness Patients	62	3	4	1	70
2	Common Mental Illness Patients	35	2	4	3	44
3	Epilepsy Patients	42	2	2	2	48
TOTAL						162
1	New Identification of Severe MI	1	3	4	1	9
2	New Identification of Common MI	1	2	5	3	11
3	New Identification of Epilepsy		2	2	2	6
TOTAL						26
1	Visitation/Monitoring of Patients	245	225	229	197	896
2	Recovered Patients				6	6
3	Village Visit	34	9			43

Support/Scheme/Activities under Livelihood						
1	Recovery Patients engaged in MGNREGS				5	5
Support/Scheme/Activities under Health						
1	Patients received only Basic Counselling	2	2	4	3	11
2	Self–care and other daily living skills	4	3	6	11	24
3	Health camp		1	2	1	4
Support/Scheme/Activities under Socialization						
1	PwMI included in cultural, recreational, social and religious life of the community		4		12	16

FACILITATING AGRICULTURAL REGENERATION MEASURES NORTHEAST – III (FARM NE III)

It is supported by KZE/MISEROR, Germany anchored through Caritas India. The program is based on the People Led Development Approach. NSSS operates this program through the active participation and collaboration of the farmers in promoting sustainable crops and enriching organic farming practices in the region - with an aim of empowering communities towards leading healthier life through improving their food sovereignty, sufficient food production and nutritional intake as per their cultural food habits. It also promotes the adoption of indigenous seeds for cultivation and creates a future opportunity for better marketing of such products. The farmers are also linked with different line departments in strengthening and improving their agricultural activities.

MAIN ACTIVTIES CARRIED OUT IN 2021-2022:

- Consultation and activity planning meeting with community in the targeted areas
- Demonstration and promotion of seasonal and multi cropping through construction of semi poly house and Trellises in targeted areas
- Promotion of nutritious backyard garden in targeted areas
- Resource Allotted to support community Activities for promotion of Organic product and Market control through conducting the Indigenous Vegetables Market cum exhibition at Diocese Hall.
- Awareness programme on Plant genetic diversity conversation in collaboration with ICAR under the tribal Sub Plan TSP NBPGR Regional Station Shillong and distributed **100 nos** of sprayer pump to farmers
- Promotion and strengthening of local markets through certification of organic products by conducting a local market and give awareness to the farmers
- Documentation dissemination and promotion of Non cultivated food/ vegetables
- Sensitization program on the ownership & optimum use of available land
- Sensitization program on the Legalizing and control over their Land
- Knowledge and awareness building of community on food sovereignty
- Knowledge sharing and exchange among the targeted communities on preservation of indigenous seeds
- Promotion of Good traditional farming practice through replication and Exchange program
- Motivating Youth to take up agricultural practices and transfer of traditional knowledge.
- Seed Exchange and multiplication program

- Village Level sensitization and interaction for community collective action through construction of Foot path, Drinking pond, Repairing of community hall, washing pond, check dam and distribution of Plastic chair
- Promotion of Organic Manure bio-pest repellent through training on organic pesticides and organic manure.
- Induction training on different types of schemes through interface meeting with different government departments
- Promotion of Indigenous seed leaders
- Awareness and Promotion of trellis at targeted areas
- Training on marketing
- Awareness programmed on the available schemes
- Financial support for piggery farming in the form of Revolving Fund for improving of income activities of the selected farmers.
- Setting up of NSSS FARM Northeast Outlet to keep the indigenous seeds, products of the farmers which contain also the documentations or pictures of the indigenous seeds.
- Demo-Model Poly house for farmers training constructed at NSSS premises.

ACTIVITIES CONTRIBUTED BY THE COMMUNITY:

- Villages are taking the initiatives in identifying the groups or farmers for implementing the program like promotion of nutritious backyard garden and promotion of demo plot for seasonal cropping
- People are taking the initiative in implementing the programmed through contribution of knowledge and the available resources like Seeds, Bamboo, labourer etc for promoting trellis.
- People are contributing Bamboo, Wood and labour for construction of Semi-Poly house
- Villagers are helping in identifying the wild edible food for publishing booklet
- Villagers are taking the initiative in cleaning drive, planting trees
- Community observed World Earth Day through Cleaning Drive and planting trees in two villages
- People are taking the initiative in implementing the programmed through contribution of the available resources like Sand, Stone, labourer etc for Construction of Footpath, Drinking pond, Repairing of community Hall, washing pond and Check dam.

Table of Activities

Sl. No	Activity	April 2021 to June 2021	July 2021 to Sept 2021	Oct 2021 to Dec 2021	Jan 2022 to March 2022	Total
1	Consultation and activity planning meeting with community in the targeted areas	0	14	0	0	14
2	Demonstration and promotion of seasonal and multi cropping through construction of semi poly house and Trellises in targeted areas	6	8	0	0	14
3	Sensitization program on the ownership & optimum use of available land	14	14	0	0	28
4	Sensitization program on the Legalizing and control over their Land	0	0	1	0	1
5	Promotion of Good traditional farming practice through replication and Exchange program	0	0	1	0	1

6	Motivating Youth to take up agricultural practices and transfer of traditional knowledge	0	0	2	0	2
7	Documentation dissemination and promotion of Non cultivated food/ vegetables	0	0	14	0	14
8	Knowledge sharing and exchange among the targeted communities on preservation of indigenous seeds	6	0	0	0	6
9	Seed Exchange and multiplication program	0	0	1	0	1
10	Promotion of Organic Manure bio-pest repellent through training on organic pesticides and organic manure	0	0	3	0	3
11	Induction training on different types of schemes through interface meeting with different government departments	0	0	1	0	1
12	Community Resource mobilization meeting through linkages	0	0	1	0	1
13	Village Level sensitization and interaction for community collective action	1	13	0	0	14
14	Knowledge and awareness building of community on food sovereignty	10	12	10	0	42
15	Indigenous Knowledge and experience sharing workshop on Agriculture practice and seed preservation	0	0	1	0	1
16	Resource Allotted to support community Activities for promotion of Organic product and Market control	1	0	0	0	1

Success Story: Upscaling FARM Production through MGNREGS

Rural development is not possible without stimulating agricultural growth. Agriculture holds a 20% share in the Indian Economy but very little has been done to promote this sector. Investment in the agriculture sector is the most important deterrent to upscale production and end poverty.



Most of the smallholder farmers are engaged in subsistence-oriented farming which is mostly of low intensity, low-yielding, and insufficient to cater for the needs of the farmer and his family. In North-East India, farmers are engaged in different agricultural practices such as the cultivation of both major and minor indigenous food crops which provide enough to support the family. However, due to low production and the absence of more crops, farmers are not able to sell their products in the market.



Farmers in the South West Khasi Hills District of Meghalaya are also part of such practices and Caritas India under the ongoing FARM programme is trying to upscale agricultural productions especially in the backyard gardens so to improve their incomes and minimize dependence on markets of food.

Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) is one such measure that aims to enhance livelihood security in the rural areas by guaranteeing hundred days of wage employment in a financial year to a rural household whose adult members volunteer to do unskilled manual work. MGNREGS consists of more than two hundred types of work that can be taken up by the people. The agriculture sector is also one type of work that is included in MGNREGS.

The State of Meghalaya formed Village Employment Councils (VECs) to address the challenges and ease the better implementation of the MGNREGS. Most of the Village Employment Council (VEC) in rural areas always concentrates on construction works that are non-agricultural.

The Community Mobilizer Shri Tanlin Wahlang from the programme has taken an effort to bring farmers and Government officials on the same platform to dialogue and share their concerns. The farmers requested support under some scheme for agricultural activities. The Block Development Officer informed that any type of support under MGNREGS can be considered after the recommendation of the Village employment council (VEC). The Community Mobilizer helped the community to draft their request to the VEC which was later accepted and approved by the Block Development Officer in June 2020 for 27 families of Mawthong village. The scheme included a plan to cultivate seasonal vegetables through trellises.

Caritas India as part of her interventions has been promoting the concept of Trellises in the region. Trellises are commonly seen structures used to growing vegetables in backyard gardens. These structures are a very common sight in the region. Generally, such trellises would have only one or two crops growing through a season and this is where things have changed. These trellises have been given a facelift for upscaling the production by optimal utilization of the space available. Thus, the same trellises are now designed as per the space available and are growing more products than ever before. And because of the scheme available, the bamboo has been replaced from the structure to make them permanent.

FARMERS' COLLECTIVIZATION FOR UPSCALING OF PRODUCTION AND MARKETING SYSTEMS (FOCUS)

NSSS is a partnering organization with Meghalaya Basin Management Agency (MBMA), Shillong, for the implementation of this program in four (4) C&RD Blocks, viz, Mawthadraishan, Mairang, Nongstoin and Dambo Rongjeng C&RD Blocks. It is being implemented with an aim to increase production, improve productivity, facilitate credit linkages and strengthen access to markets for the farmers/producers engaged in activities such as farming, livestock rearing and other related activities through the bottom-up philosophy.

A. MAIRANG BLOCK

From April 2021 to March 2022, the FOCUS staffs including both the NGO staffs and the EFC staffs conducted various activities under Mairang C&RD Block including 15 GS Circles with 163 Villages. After receiving the guideline from MBMA the staffs conducted the Value Chain Study and started focusing on

Village Visits Awareness Program, Formation of Producer Groups and Opening of Bank Account for Producer Groups based on the top 3 products identified under the Block which are Ginger, Squash and Naga king Chilli, in complementary to the main Products there were also the secondary products like Piggery, vegetables, Fruits and broom grass.

Main Activities undertaken:

- **Village Survey:** During the village survey, the staffs collected the information from different villages regarding the products and the markets available in the area.
- **Awareness program on PG Formation:** During the awareness program conducted in each and every villages, the staff focus on the formation of Producer Groups and explain to them about the main objectives of the Project.
- **Identification of Service Providers:** Service providers are being identified from the active members of the PGs who can provide additional services to 5 up to 10 PGs depending on the distance from one village to the others. They would focus on providing service like crop advisory, supply of input and Vaccination.
- **Identification of Master Trainers:** Master Trainers are selected from among two members of the PG and they are the one who will look into the book keeping record and they will be represent the groups for different training conducted by the office.
- **Formation of Collectives:** Mairang staffs were also engaged with MLF team in the Formation of Cluster at Umpdem Village namely, **Mairang Agro-Processors Cooperative Society.** The primary products for the cluster are Ginger and Ghost chilli.
- **Distribution of Seedlings to PGs:** EFC Mairang Block along with NGO staffs did a convergence with District Agriculture Department Mairang. There were 4 villages including 7 PGs received seedlings.





Overall Achievement: Among the 250 Producer Groups formed in Mairang Block, 72 Producer Groups received Fund from the Government.

Successful Story:

On 09th August 2021, Bah Justipassing Ryntathiang from Mawblei village and Kong Olbina Marbaniang from Kynrud village had received the awards and Cheque worth Rs. 50, 000/, from Sir Conrad K. Sangma, the Chief Minister of Meghalaya from among the 50 Championships. The program had been organized by the PRIME, CM E-Championship Conclave 2021-Cohort-2, at State Convention Centre Shillong.



Table showing the List of Activities

Sl. No	Activity	April 2021 to June 2021	July 2021 to Sept 2021	Oct 2021 to Dec 2021	Jan 2022 to March 2022	Total
1	Village Survey	60	55	15	30	160
2	Formation of Producer Groups	3	41	11	195	250
3	Opening of Bank Account	3	41	11	195	250
4	Identification of Service Providers	11	9	0	0	20
5	Identification of Master Trainers	6	82	22	390	500
6	Distribution of Seedlings to PGs	0	0	0	7	7
7	Collective/MLF Activities	0	2	0	0	2

B. MAWTHADRAISHAN BLOCK

From April 2021 to March 2022, the FOCUS staffs including both the NGO staffs and the EFCs staffs conducted various activities under Mawthadraishan C&RD Block comprising of 15 GS Circles with 104 Villages. After the Value Chain Study conducted, the staffs started focusing on Village Visits cum Awareness Program, Formation of Producer Groups and Opening of Bank Account for village farmers based on the top 3 products identified under the Block which are Squash, Tomato and Poultry, but based on the main marketing products of different villages, there were also other products identified including Piggery, Ginger and other seasonal vegetables. The following are the activities undertook by the FOCUS Staffs from April 2021 to March 2022

Main Activities undertaken:





- **Village Survey cum Awareness Program:** During the Village Survey a basic information on the history of the village and the available resources within the village was collected from the village headman. Alongside an awareness program about the Objectives of the Project was conducted in different villages under the Block.
- **Formation of Producer Groups and Opening of Bank Account:** Mobilising the village farmers on formation of Producer Groups by mentioning the procedures of its memberships where the members of each PGs should have common interest while forming a PG, and that PGs should be based on the top 3 products identified. Each PG formed should also open a Bank Account in the name of the PG.
- **Identification of Service Providers:** A Service Provider are the one who can provide additional services to the village farmers or the PG members within the village area and he or she should cover to 5 to 10 PGs. These Service Providers were identified from every villages.
- **Identification of Master Trainers:** Master Trainers are the one who will look after the documentation and record keeping of the PGs. Two Master Trainers were identified from each PGs and the staffs will conduct a Training on Book Keeping for these Two Master Trainers identified.

- **Distribution of Seedlings to PG members:** EFC Mawthadraishan Block did a convergence with District Horticulture Department, Nongstoin in which 3 PGs from Mawthohbeh village comprising of 53 members benefitted seedling in the form of subsidy.

Overall Achievement: Among the Producer Groups formed under Mawthadraishan Block, there were 8 Producer Groups who have got the Corpus Funds provided by the Government on the 17th February 2022. These 8 Producer Groups are from 5 villages comprising of 157 members (Male-55, Female-102).

Table showing the List of Activities

Sl. No	Activity	April 2021 to June 2021	July 2021 to Sept 2021	Oct 2021 to Dec 2021	Jan 2022 to March 2022	Total
1	Village Survey cum Awareness Program	12	20	30	42	104
2	Formation of Producer Groups and Opening of Bank Account	14	7	65	154	240
3	Opening of Bank Account	4	10	8	111	133
4	Identification of Service Providers	11	0	1	0	12
5	Identification of Master Trainers	0	102	24	4	130
6	Feeding of MIS Portal	20	38	17	159	234
7	Distribution of Seedlings to PG members	0	0	0	1	1

C. NONGSTOIN BLOCK

From July 2021 to March 2022, the FOCUS staffs including both the NGO staffs and the EFCs staffs conducted various activities under Nongstoin C&RD Block comprising of 14 GS Circles with 246 Villages. After the Value Chain Study conducted, the staffs started focusing on Village Visits cum Awareness Program, Formation of Producer Groups and Opening of Bank Account for village farmers based on the top 3 products identified under the Block which are Seasonal Vegetables, Broom Grass, and Ginger but based on the main marketing products of different villages, there were also other products identified including Sericulture, Fruit and Turmeric. The following are the activities undertook by the FOCUS Staffs from July 2021 to March 2022.

ACTIVITIES UNDERTAKEN:



I. **Value Chain Study on Produces:** Under the FOCUS program, During the Village Survey basic information on the history of the village and the available resources within the village was collected from the village headman. Alongside awareness program about the Objectives of the Project was conducted in different villages under the Block.

II. **Formation of Producer Groups:** Mobilising the village farmers on formation of Producer Groups by mentioning the procedures of its memberships where the members of each PGs should have common interest while forming a PG, and that PGs should be based on the top 3 products identified. Each PG formed should also open a Bank Account in the name of the PG.

The different stages of intervention for the formation of PGs are following:

- Village Visits
- Identification of Produce(s)
- Value Chain Analysis
- Actual formation of the Producer Group
- Identification of product specific interventions
- Opening of Bank Accounts
- Submitting the Application on the FOCUS Portal
- Release of the FOCUS Support
- Utilizing the fund
- Formation of larger collectives from amongst the PGs

III. **Identification of Service Providers**: A Service Provider are the one who can provide additional services to the village farmers or the PG members within the village area and he or she should cover to 5 to 10 PG's. These Service Providers were identified from every village.

IV. **Identification of Master Trainers**: Master Trainers are the one who will look after the documentation and record keeping of the PG's. Two Master Trainers were identified from each PG's and the staffs will conduct Training on Book Keeping for these Two Master Trainers identified.

V. **Distribution of Cheques**: The funding support being given through the FOCUS is a kick-start corpus or a catalytic kind of fund which enables people to take actions at the local level for solving value chain specific problems. This corpus fund will help the producers solve some critical bottlenecks in the production value chains and they have the freedom to decide the exact interventions for which funds can be used.



Overall Outcome: Among the Producer Groups formed under Nongstoin Block, there were 81 Producer Groups who have got the Corpus Funds provided by the Government. The first distribution of fund was held on the 10th, November 2021 and the total number of PG's that received the fund is 12 PG's comprises of 82 members and the total distribution of the fund is Rs 6, 25,000. The second distribution was held on the 17th, February 2022. 69 Producer Groups received the fund comprising of 1280 members and the total distribution of the fund is Rs 64, 00,000.

ACTIVITIES CONDUCTED

Sl.	Activity	July to Sep 2021	Oct to Dec 2021	Jan to March 2022	Total	Outcome
1	No. of Villages covered	70	14	96	180	Most of the villages are interested in this program
2	Formation of Producer Groups	69	37	134	240	The staff observed that most of the villagers are interested in formation of PG's and by forming the group the farmer got so many benefits.
4	Service Providers Identified	9	0	0	9	At present some of these Service Providers identified are those who are able to provide loan for the PG members or those farmers in village level.

5	Master Trainer Identified	138	74	268	480	The staff identified the master trainer from the groups and trained them and the staff are continuing to identify more
6	Opening of Bank Account for Producer Groups	37	31	101	169	
7	Land Identification for PRIME Hub	1	0	0	1	
8	Cheque Distribution for PG's	0	12	69	81	The FOCUS project in Meghalaya is the biggest welfare programme with the initiative to provide direct funding to the Producer Group's. This scheme help to organize farmers into group for enhanced productivity and also it is a boon for the farmers
9	Product Survey	9	6	2	7	

D. DAMBO RONGJENG BLOCK



The FOCUS programme was initiated in the month of October 2021 at Dambo Rongjeng C&RD Block. From October 2021 till March 2022, the total no 159 PGs have been formed and enrolled for the FOCUS programme covering 105 villages under Dambo Rongjeng C&RD Block, East Garo Hills Meghalaya. The proposal for the funds has been made which is under process and is likely to be distributed in upcoming months.

Main Activities undertaken / implemented:-

The activities involved under the programmes are village visiting, Concept seeding/ Awareness programme on FOCUS project, Credit Linkages to Farmers, Book keeping Training, Mobilizing farmers, Facilitation, Data entry into MIS, Assisting in fund distribution and proper utilization.

Information about other Stakeholders covered in the Programmes:-

a. District Horticulture Department – Access to avail Farmers' Producer Group in Chikal Pekro village, EGH.
b. Block Development Officer – basic support on village access through Gram Sevak/Sevika.
c. National Rural Employment Guarantee Scheme – Basic support in availing contact details from different village representatives directly.
d. National Rural Livelihood Mission – Convergence on producer group formation in some of the villages.
e. Meghalaya Livelihood and Access to Market Projects – Area of operation demarcation, credit linkages support through Integrated Village Cooperative Society and other assistance.
f. Rashtriya Gram Sabha Abhiyan – Supported in conducting awareness programme through organizing Village Level Development Programme in most of the villages.

Achievements and Responses to various Challenges:-



PG formation fluctuate in numbers due to various challenges however, the team has put maximum effort achieving 159 PGs from October 2021 to March 2022. The team has overcome various challenges viz. misconception of project and its significance by the villagers, unavailability of villagers due to engagement in household and other activities, poor network connectivity for contacting the villagers and bad road conditions.

General Impact of the Programmes undertaken:

Unlike any other programme, the FOCUS programme was designed to upscale farmers collectively where every household without any or little source of income could also make a living better and improve the quality of livelihood beside engaging in hard labour for wages. The purpose of the programme is to make farmer easy and sustainable by building an entrepreneur community in large scale.

Table showing the List of Activities

Sl.	Activity	Oct to Dec 2021	Jan to March 2022	Total	Outcome
1	Total No. of PG formed	159		159	Farmers are aware of being sustainable by building an entrepreneur community in large scale.
2	Village Level Development Programme conducted by Rashtriya Gram Sabha Abhiyan.		1	1	VLDP has assisted in presenting the FOCUS program under block jurisdiction.
3	Farmers' Producer Organization meeting organized by District Horticulture Department		1	1	Orientation of FOCUS programme and access to FPO.
4	SHG Mela organized by National Rural Livelihood Mission	1		1	FOCUS programme was briefed and introduced to an audience of farmers.
5	Training on book keeping by Meghalaya Basin Management Agency at Tura, WGH.	1		1	Learned the method of book keeping and its importance

PILOT UNIT FOR PROMOTION AND PRODUCTION OF BIO-PESTICIDES AND BIO-NUTRIENTS



It is funded through District Innovation Fund, West Khasi Hills District. The purpose is to set up a demonstration unit for production, promotion and documentation of Bio-Pesticides and Bio-Nutrients such as organic plant protection, organic plant disease management, producing bio fertilizer/bio pesticides/bio concoction, key hole garden, hot bed nursery, vermi-composting and Bamboo Vinegar and providing training for the same. It was demonstrated in 20 villages of Nongstoin C&RD Block, West Khasi Hills District Meghalaya.

Activities Completed:

1. Baseline survey
2. Production of bio- nutrients and bio- pest repellent
3. Demonstration of bio-nutrients and bio- pest repellent in the field



Interventions/Finding:

In spite of the lockdown we were able to experiment some of the pesticides and nutrients that was already available. The farmers called up when their crops were destroyed by pests, and the mobilizers were able to reach out to them and experimented by spraying on the vegetables like cabbage, beans, potato tomato and maize. It was found to be successful. It was also experimented in many of the identified villages.

NATIONAL TUBERCULOSIS ELIMINATION PROGRAMME (NTEP)

It is supported by the District Tuberculosis Office, Nongstoiñ, West Khasi Hills District. It consists of sputum collection, pick up and transportation. It is implemented through Queen Mary Care and Support Centre, Shallang and Camino Care and Support Centre, Maweit. So far, the service has been reached to 73 Tuberculosis Patients in Shallang area.

RISK COMMUNICATION AND COMMUNITY ENGAGEMENT (RCCE)

Nongstoin Social Service Society through the support of **Caritas India** and **CRS** implemented Risk Communication and Community Engagement (RCCE) Program through **Volunteerism (**one of the key strategic pillars of Nongstoin Social Service Society**)** from July 2021 to December 2021 with the main purpose to disseminate authentic information about Covid 19 and its Vaccination through **Social Media platform** (sms, whats app, facebook, twitter etc.)

Intermediary Result of RCCE **:** Individuals and communities have improved knowledge, attitude, and skills to practice COVID-19 preventive behavior.

Activities Engaged:

Sl. No.	Activities	Achievements / Results
1	Identification of Volunteers and developing of Profiles Completed	67 Volunteers
2	Number of Active Volunteers	21 Volunteers

3	Volunteers WhatsApp group	Created - 4 whats app groups
4	Orientation and Training Programme conducted for Volunteers	4 days
5	Number of Volunteers attended the Online Orientation and Training Programme	53 volunteers (1 day for one batch) Via Zoom Cloud Meeting
6	Targeted Community reached by the Volunteers	768 Households
7	Dissemination of AV tools / materials on RCCE by the Volunteers	768 Households
8	Orientation to the Women Association of Diocese of Nongstoin	1 no.
9	Review Meeting	Weekly
10	Follow Up by the Volunteers	768 Households

DISTRIBUTION OF FOOD FITS AND MEDICAL KITS AS PART OF COVID-19 SECOND WAVE HUMANITARIAN RESPONSE



Nongstoin Social Service Society (NSSS) had engaged in the distribution of Food Kits and medical Kits as part of **COVID-19 SECOND WAVE HUMANITARIAN RESPONSE to the Covid Affected Population in Meghalaya', through the support of Caritas India, CAFOD Germany and OBOS Seoul South Korea,** to the Covid 19 affected people in 30 villages of Eastern West Khasi Hills, South West Khasi Hills and West Khasi Hills District of Meghalaya. Around 1487 Households have received Food Kits and 145 frontline workers have received Medical Kits. With the great support of almost the whole of NSSS Staff and the collaboration of the village Durbar, the distribution of medical and food kids was completed successfully. The implementation of the response started in September 2021 and ended in March 2022.

DISTRIBUTION OF OXYGEN CONCENTRATORS



On the 19th of August 2021, Nongstoin Social Service Society (NSSS) blessed, inaugurated and distributed the three units of Oxygen Concentrators supported by Caritas Germany through Caritas India as part of Covid 19 Humanitarian Relief Program. They were distributed to the representatives of the three Health Care Centres, viz, Sr. Helen Thanglamniang MSMHC of Queen Mary Care and Support Centre, Shallang, Sr. Manjusha OSB & Sr. Nithya OSB of St. Benedict Health Centre, Shngimawlein and Sr. Rebecca Borogaon MCJ of Camino Dispensary, Maweit - for the benefit of the poor section of our communities and for the people where proper health care facilities are far from their reach.

INAUGURATION OF VEHICLE FOR CHILDLINE 1098, MAWKYRWAT



On the 20th of August 2021, Nongstoin Social Service Society (NSSS) organized the Inauguration of the Vehicle for CHILDLINE 1098 which is supported under the Chief Minister's Special Development Fund 2019-2020. It was inaugurated by Smt. C. Kharkongor, IAS, the Deputy Commissioner of South West Khasi Hills District in the presence of Shri F. Basan, Block Development Officer of Mawkyrwat Block, the Guest of honour, Shri S. Passah the DCPO, Smt. L. Thongni the Chairperson of CWC, Fr. Rolandus Lyngdoh the President of Nongstoin Social Service Society, Fr. James Anderson Syiemlieh the Director of Nongstoin Social Service Society, Fr. Ditendar Lyngkhoi the Assistant Director of Nongstoin Social Service Society and other dignitaries.

PLANT GENETIC DIVERSITY CONSERVATION AWARENESS PROGRAMME



Nongstoin Social Service Society, under FARM NE Project, in collaboration with Indian Council of Agriculture Research National Bureau of Plant Genetic Resources, Regional Station Shillong, under the tribal Sub Plan TSP NBPGR Regional Station Shillong, **conducted** "**Plant Genetic Diversity Conservation Awareness Programme**" at Nongstoin, West Khasi Hills District Meghalaya on 9th April 2021. The program was attended by 101 (91 Female) Khasi tribal farmers of West Khasi Hills and South West Khasi Hills Districts. Dr. Harish. G. D, Scientist & OIC NBPGR, RS Shillong, spoke on activities of NBPGR Regional Station Shillong in "Conserving Germplasm of NEH Region and their Conservation." Dr. Julius Uchoi, Scientist NBPGR, RS Shillong emphasized on Conversation of Underutilized Fruit Crops of NEH Region while speaking on "Diversity in Fruit Crops of NEH Region." Ms. Badasiewdor Pariong, NSSS Staff, demonstrated preparation of Bio-Nutrients & Bio-Pesticides using locally available plant resources. Invited Guest, Shri. Utpal Bezbaruah, DDM, NABARD, while making his remarks, stressed on value addition of local germplasm to enhance their utility and profitability.

HUMAN RESOURCE OF NSSS OF 2021-2022

Sl. No	Designation	Female	Male	Total
1	Director		1	1
2	Assistant Program Coordinator cum Accountant		1	1
3	Project Coordinators / Team Leaders / Centre Managers	4	5	9
4	Business Planners		4	4
5	Counsellors	2		2
6	Field Staff / Community Mobilizers / Field Coordinators / Field Supervisors	9	10	19
7	Volunteers		2	2
8	Driver		1	1
9	Cook		1	1
10	Cleaner	1		1
	Total No. of Staff	16	25	41

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